



Improving life and leadership of assistant principals

Show Notes, Episode 117: Crisis Prevention with Dr. Kevin Mabie, April 18, 2023

About this show:

When I say “People before Purpose” what do I actually mean? When I say the silver bullet -the one truly magical solution – is to build relationships, what does that look like? Today we will unpack two relationship forms. Congenial relationships are based on personal connections, while collegial relationships are based on professional connections. We will dig deeper into each of these and into how to lead when teachers are in crisis.

Notable Quotes

Kevin:

We’ve got to meet people where they are, emotionally, mentally and psychologically. If we can do that, we will have a lot more success.

My goal is to make you move from your emotional brain into your thinking brain.

Being able to recognize that the right thing to do when we see defensive behavior is not to be defensive ourselves can have an incredible impact.

Frederick:

Part of being a leader is recognizing that you don’t need to be defensive because it’s not about you.

In this day and age people are going to bring their whole selves to work, and if we build those relationships and acknowledge that their whole self is there, then we can meet people where they are.

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