



Improving life and leadership of assistant principals

**Show Notes, Episode 115: All the Answers Are Already in the Room with Dr. Tiffany Brunson,
April 12, 2023**

About this show:

Saying that great leaders are great listeners has almost become cliché. Listening is one of those things that sounds simple, but which can be challenging to execute – especially when all the craziness is happening. Part of the challenge is that listening requires presence – full presence. I’m going to ask you for something special today. Today, as you listen to this podcast, don’t just listen. Really listen. What’s the difference? You are about to find out!

Notable Quotes

Tiffany:

You have to give people the time they deserve, be fully present and listen.

Pause, listen, reflect and then react.

How do you communicate WITH people not TO people.

You cannot create a sense of belonging without listening...Slow down and reflect.

We expect teachers to just show up and just be so ready to give 100% when they don’t have 100% to give. But a simple question such as “How are you really doing?” can put them back together.

Be a bridge builder, and a barrier remover.

Be the person that you would need, when you are in need.

Frederick:

Time is a valuable gift that we can give people, but the other half of time is attention...Presence isn’t just time, it’s time and attention.

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